



Would You Rather Icebreaker Questions - Discussion Sheet

20 prompts · discussion sheet · Pencil & Grid

1. Would you rather...

- A. Start a meeting with a clear agenda
- B. Start a meeting with five minutes of open discussion

Follow up: Which helps your group get to the point faster?

2. Would you rather...

- A. Work in a room with a window and noise
- B. Work in a quiet room with no view

Follow up: What does your ideal working space look like?

3. Would you rather...

- A. Give a presentation to two hundred strangers
- B. Give a presentation to ten colleagues

Follow up: What makes one of those easier for you?

4. Would you rather...

- A. Get detailed feedback once a quarter
- B. Get quick feedback every week

Follow up: How do you prefer to hear that something needs changing?

5. Would you rather...

- A. Learn a new tool by reading the manual
- B. Learn a new tool by clicking around

Follow up: Which approach usually gets you there sooner?

6. Would you rather...

- A. Have a four-day week with longer days
- B. Have a five-day week with shorter days

Follow up: Which one suits how you concentrate?



7. Would you rather...

- A. Solve a problem as a group
- B. Solve a problem alone and share the result

Follow up: When is each approach the right call?

8. Would you rather...

- A. Take notes by hand
- B. Take notes on a laptop

Follow up: Which helps you remember more afterwards?

9. Would you rather...

- A. Be given a very detailed brief
- B. Be given a goal and full freedom

Follow up: Which produces your better work?

10. Would you rather...

- A. Have every meeting standing up and short
- B. Have fewer meetings but longer ones

Follow up: What would your calendar look like either way?

11. Would you rather...

- A. Always know the deadline months ahead
- B. Always have a flexible finish date

Follow up: Does a fixed date help or hinder you?

12. Would you rather...

- A. Be the person who starts projects
- B. Be the person who finishes them

Follow up: Which part do you find more satisfying?

13. Would you rather...

- A. Present with slides
- B. Present with a whiteboard

Follow up: Which fits the way you explain things?



14. Would you rather...

- A. Read a long report
- B. Watch a long recorded briefing

Follow up: How do you take in new information best?

15. Would you rather...

- A. Have a mentor in your field
- B. Have a mentor from a completely different field

Follow up: What could an outsider notice that an expert might miss?

16. Would you rather...

- A. Join a team that is already running well
- B. Help build a team from the start

Follow up: Which challenge appeals to you more?

17. Would you rather...

- A. Do the hardest task first thing
- B. Warm up with something easy

Follow up: How do you actually start your mornings?

18. Would you rather...

- A. Get an unexpected extra day off
- B. Finish two hours early every day for a week

Follow up: Which would you make better use of?

19. Would you rather...

- A. Explain your work to a complete beginner
- B. Explain your work to a leading expert

Follow up: Which conversation would teach you more?

20. Would you rather...

- A. Have a workspace you can personalise
- B. Have a workspace that is always tidy

Follow up: Which one helps you settle in?